

Clatskanie School District 6J

Code: **GCEC**
Adopted: 9/24/07
Readopted: 5/06/13
Orig. Code(s): GCEC

Job Sharing

The Board determines that job-sharing is an appropriate personnel practice and directs the superintendent to establish procedures for job-sharing as an employment option, subject to the following guidelines:

1. Responsibility for determining whether or not a job is to be shared will rest with the superintendent or his/her designee and will be approved by the Board;
2. The program's effectiveness and efficiency must be the primary consideration in determining whether a job is to be shared;
3. The results of job-sharing will not be detrimental to the district's goals and philosophy;
4. The district's overall cost of a job-share shall not exceed that of one full-time equivalency (1.0).

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

Eugene Education Association v. Eugene School District 4J, Case Nos. UP-8-87 and UP-18-87, 9 PECBR 9391 (1987); rev'd, 91 Or. App. 78 (1988); vacated and remanded, 306 Or. 659 (1988).