

# Clatskanie School District 6J

Code: **GD**  
Adopted: 9/24/07  
Readopted: 5/06/13  
Orig. Code(s): GD

## Classified Staff/Classified Staff Positions

Classified personnel are those employees in job positions for which no teaching or administrative certificates are required by law. The district shall have classified employees who will attend to their duties and the welfare of students.

Classified employees shall have such training and skills as may be required to carry out successfully the requirements of the assignment. Specific qualifications, in addition to general requirements, are to be prescribed in a written job description for each position classification.

A classified employee whose experience or training makes him/her more valuable than a beginning employee may be employed at a starting salary which takes into consideration the value of the experience and training, effective when becoming a regular employee.

Classified personnel will be recommended for employment by the principal, supervisor and/or director of business services to the superintendent.

END OF POLICY

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### Legal Reference(s):

<a href="#">ORS 326.051</a>	<a href="#">ORS 659A.030</a>	<a href="#">ORS 659A.309</a>
<a href="#">ORS 332.505</a>	<a href="#">ORS 659A.142</a>	<a href="#">ORS 659A.409</a>
<a href="#">ORS 659.805</a>	<a href="#">ORS 659A.145</a>	
<a href="#">ORS 659.850</a>	<a href="#">ORS 659A.233</a>	<a href="#">OAR 581-021-0045</a>
<a href="#">ORS 659A.009</a>	<a href="#">ORS 659A.236</a>	<a href="#">OAR 581-022-1720</a>
<a href="#">ORS 659A.029</a>		

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).  
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).  
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).  
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).  
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).  
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).  
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).  
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.  
Title II of the Genetic Information Nondiscrimination Act of 2008.

### Cross Reference(s):

GAB - Job Descriptions  
IC/ICA - School Year/School Calendar