

# Condon School District 25J

Code: **GCL**  
Adopted: 7/1/85, 4/12/94  
Readopted: 11/9/05; 11/12/08  
Orig. Code(s): GCL

## Professional Staff Development Opportunities

An amount per credit hour, as negotiated yearly through the collective bargaining process, shall be paid by the district, with a maximum as shown on the current salary schedule. This may include workshops and other training that might be taken by a teacher. All work must be done on campus unless otherwise approved by the superintendent.

Compensation for this training shall be paid at the beginning of the new school year. Grade slips and request forms for payment must be in the office of the superintendent prior to payment.

Application for approval of reimbursed schooling must be submitted to the superintendent by May 1 of each year. Applications submitted after May 1 may be excluded from consideration among the first eight applicants.

After the first eight applications have been approved, the remaining applications will be ranked by the same criteria and date of submission and listed as alternates. Alternates will become eligible for reimbursement by numerical rank if some of the approved applicants do not attend summer school.

Each year the superintendent will consider application for summer education using the following criteria:

1. First preference – Teachers fulfilling district requirements;
2. Second preference – Teachers fulfilling state certification;
3. Third preference – Teachers fulfilling a desire to improve themselves educationally and professionally.

END OF POLICY

---

### Legal Reference(s):

<a href="#">ORS 329.095</a>	<a href="#">ORS 342.138(3)</a>
<a href="#">ORS 329.125</a>	<a href="#">OAR 581-022-0606</a>
<a href="#">ORS 329.704</a>	<a href="#">OAR 581-022-1720</a>
<a href="#">ORS 342.135(2)(a)</a>	<a href="#">OAR 584-090-0001 to -0060</a>

Clackamas IED Assn. v. Clackamas IED, No. C-141-77, 3 PUB. EMPL. COLL. BARG. REP. 1848 (ERB 1978).  
Eugene Educ. Ass'n v. Eugene Sch. Dist. 4J, No. C-93-79, 5 PUB. EMPL. COLL. BARG. REP. 3004 (ERB 1980).  
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).