

# Condon School District 25J

Code: **GCN/GDN**  
Adopted: 3/12/96  
Readopted: 11/9/05; 11/12/08

## Evaluation of Certified Staff Members

An effective teacher evaluation procedure is an essential tool to improve:

1. Educational practices throughout any school district; and
2. An individual or group of teachers' instructional methods. In addition, the evaluation procedure will give each teacher a set of administrative expectations that will serve as guidelines for improving instructional practices. Formulated on the basis of school board policy, district administrators are assigned the responsibility of evaluating each certified staff member. The evaluation procedure will follow ORS 342.850 and OAR.581-022-1720.

The district evaluation procedure will serve as an opportunity for staff members to:

1. Set professional, instructional, and curricular goals that are congruent with state law and district policy;
2. Develop a plan of action for professional, instructional, and curricular growth;
3. Review career opportunities; and
4. Receive constructive administrative responses or corrective plans for those three aforementioned areas.

All evaluations of licensed employees will be conducted as outlined in Oregon Revised Statutes 342.850.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650](#)

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)