

Condon School District 25J

Code: **IGDJ**
Adopted: 12/14/98, 1/14/04
Readopted: 11/9/05; 11/12/08

Interscholastic Activities

The Board recognizes the integral role interscholastic activities play in the character development and general enhancement of education and encourages participation by all students. Accordingly, administrators, coaches, student participants and others associated with the district's high school activities programs and events shall conduct themselves in a manner that is consistent with the letter and spirit of district and Oregon School Activities Association (OSAA) policies, rules and regulations and the fundamental values of sportsmanship.

The district will provide comparable interscholastic athletic/activity competition for male and female students in a variety of sports and extra-curricular activities.

An employee determined to have violated rules and regulations of OSAA may be subject to discipline, up to and including, dismissal from his/her interscholastic duties and termination from district employment. A student in violation of OSAA rules and regulations will be subject to discipline, up to and including, dismissal from his/her interscholastic activity or program and expulsion from school. Volunteers shall be subject to discipline up to removal from district programs and activities and such other sanctions as may be deemed appropriate by the Board.

Employees, volunteers or students in violation of OSAA rules and/or regulations may be required to remunerate the district in the event fines are assessed by OSAA as a result of their actions.

The superintendent is directed to develop administrative regulations or procedures as necessary to ensure an effective hiring, volunteer approval and evaluation program is in place for all district activities. Procedures shall include a process to ensure the accurate certification regarding the eligibility of students, verification that coaches have been certified prior to assuming duties as required, and that all allegations of student ineligibility, staff recruiting violations or conduct that may violate Board policy, administrative regulations and/or OSAA rules and regulations are promptly investigated and reported.

In addition, the superintendent or designee shall be responsible for the regular review and updating, as necessary, of all district rules governing student participation in interscholastic/extra-curricular activities.

END OF POLICY

Legal Reference(s):

[ORS 326.051](#)
[ORS 332.075\(1\)\(e\)](#)
[ORS 339.430](#)

[OAR 581-021-0034 to -0035](#)
[OAR 581-021-0045 to -0049](#)
[OAR 581-022-1680](#)

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006).

OR. SCH. ACTIVITIES ASS'N, OSAA HANDBOOK (2005).

Montgomery v. Bd. of Educ., 188 Or. App. 63 (2003).