

Condon School District 25J

Code: **KL**
Adopted: 2/16/99
Readopted: 11/9/05; 11/12/08

Public Complaints

Complaints will be resolved as close to their origin as possible.

Although no community member will be denied a petition to the Board for redress of a complaint, the Board, as written in this policy, will require that all complaints be carried out through the proper administrative channels for solution before investigation or action. Administrative regulation KL-AR - Public Complaint Procedure is to be followed for all public complaints. Exceptions are complaints that concern superintendent or Board actions or Board operations.

The Board advises the public that the proper channeling of complaints involving instruction, discipline, or learning materials is as follows:

1. Classroom teacher, coach, club/class advisor or other staff as appropriate;
2. Building Principal;
3. Superintendent;
4. Board.

Any complaint about school personnel other than the superintendent will be investigated by the administration through Board policy KLD - Public Complaints About District Personnel and administrative regulation KLD-AR - Public Complaints About District Personnel before consideration of action by the Board. The Board will not hear charges against employees in open session unless the affected employee requests an open session in writing.

While speakers may during public meetings offer objective criticism of school operations and programs, the Board will not hear personal complaints concerning district personnel nor against any person connected with the school system. To do so could expose the Board to a charge of being party to slander and would prejudice any necessity to act as the final review of administrative recommendations about the matter. The Board chair will direct the patron to the appropriate means for Board consideration and disposition of legitimate complaints involving individuals.

END OF POLICY

Legal Reference(s):

[ORS 192.610 - 192.690](#)

[ORS 332.107](#)

[OAR 581-022-1940](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Cross Reference(s):

GBNAA/JFCFA - Cyberbullying

JFCFA/GBNAA - Cyberbullying

KLD - Public Complaints about District Personnel *