

Coos Bay School District 9

Code: **CA**
Adopted: 2/09/87
Readopted: 12/01/09; 3/09/15
Orig. Code(s): CA/CAA

Administration Goals

Proper administration of the schools is most vital to a successful educational program. The general purpose of the district's administration shall be to coordinate and supervise, under the policies of the Board, the creation and operation of an environment in which students learn most effectively. Administrative duties and functions should be appraised in terms of the contribution made to improving instruction and learning. The Board should rely on its superintendent to provide professional administrative leadership.

Major goals of administration in the district shall be:

1. Engaging in a data driven process with the Board to meet established Board goals for student and staff learning including providing professional advice and counsel to the Board and to advisory groups established by Board.
2. Embody instructional leadership so as to assure the most effective learning programs through achieving such sub-goals as:
 - a. Providing for reciprocity of accountability- supporting staff to achieve high expectations for learning for each student;
 - b. Demonstrating leadership in keeping abreast of current educational policies, strategies and developments;
 - c. Empowering educators in professional learning teams focused on improving student learning outcomes;
 - d. Facilitating a decision-making processes for improvement, involving staff, students, parents and others.
3. Managing the various departments, units, and programs effectively, economically, and with the greatest benefit possible to the students of the district.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)
[ORS 332.505](#)
[ORS 332.515](#)

[OAR 581-022-1720](#)