

Coos Bay School District 9

Code: **GBA-AR(1)**

Revised/Reviewed: 3/10/97; 5/04/10; 10/12/15;
12/12/16

Orig. Code(s): GBA-AR

Civil Rights Compliance Plan

The district shall offer equal opportunity for employment and education for all persons regardless of age, disability, sexual orientation, veteran's status, genetic information, national origin, race, color, religion, marital or parental status, gender, linguistic background, geographic location or culture.

1. No person shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity administered or authorized by the Board.
2. No person shall, on the basis of age, disability, sexual orientation, veteran's status, genetic information, national origin, race, color, religion, marital or parental status, gender, linguistic background, geographic location or culture be discriminated against in terms of recruitment or selection.
3. The district shall provide equal opportunity in hiring and advancement.
4. This policy shall apply, subject to the exemptions granted by state or federal law.

Inquiries about the district's Civil Rights Compliance Plan or Title IX compliance should be directed to the superintendent, phone number (541) 267-3104, or Director of the Office of Civil Rights, Department of Health, Education and Welfare, 1321 Second Avenue, Seattle, Washington 98101.

Inquiries about the district's compliance with Section 504 of the Rehabilitation Act of 1973 should be directed to the superintendent or designee, phone number (541) 267-3104.

A person or persons who believe they have a grievance under the Civil Rights Compliance Plan, Title IX, or Section 504 may file a grievance under provisions outlined in administrative regulation AC-AR - Discrimination Complaint Procedure.