

Coos Bay School District 9

Code: **GBB**
Adopted: 3/14/88
Readopted: 10/10/11
Orig. Code(s): GBB

Staff Involvement in Decision Making

It shall be the policy of the Board to encourage employee participation in decision making for the school district. The superintendent is authorized to establish such committees as necessary to recommend policies and rules for the proper functioning of the district.

In the development of rules, regulations, and arrangements for the operation of the school system, the superintendent shall include at the planning stage, whenever possible, those employees who will be affected by such provisions.

The superintendent shall develop, with all employees, channels for the ready communication of ideas and concerns regarding the operation of the school and will keep the Board informed.

END OF POLICY

Legal Reference(s):

[ORS 329.704](#)

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).
Connick v. Myers, 461 U.S. 138 (1983).