

Coos Bay School District 9

Code: **GCL/GDL**
Adopted: 11/09/92
Readopted: 6/01/10; 9/16/13; 3/10/14;
2/12/18
Orig. Code(s): GCL/GDL

Staff Development

In order to strengthen and refine professional skills of district personnel, the superintendent or his/her designee will establish a staff development program for all employees.

Professional Learning Teams will participate in the development and implementation of the district's staff development plan including provision for the professional growth of staff.

Staff development programs, whether provided directly by the district or through district contracts with third parties, will provide appropriate reasonable accommodations to ensure such programs are available to disabled employees.

The completion of professional development requirements, as set forth in Oregon Administrative Rule (OAR) Chapter 584, Division 255 by the Teacher Standards and Practices Commission (TSPC) for licensing or license renewal, are the sole responsibility of the employee.

Each individual licensed employee is solely responsible for ensuring accurate completion of the professional development required for licensure and are required to submit their PDU's annually at their end of the year evaluation. The district submits the PDU's to Teacher Standards and Practices Commission (TSPC) prior to license expiration on TSPC's Professional Educational Experience Report (PEER) form.

END OF POLICY

Legal Reference(s):

[ORS 329.095](#)
[ORS 329.125](#)
[ORS 329.704](#)
[ORS 342.138](#)

[ORS 342.856](#)
[OAR 581-022-0606](#)

[OAR 581-022-2405](#)
[OAR 584-018-0205](#)
[OAR 584-255-0010 to -0030](#)

Clackamas IED Assn. v. Clackamas IED, No. C-141-77, 3 PUB. EMPL. COLL. BARG. REP. 1848 (ERB 1978).
Eugene Educ. Ass'n v. Eugene Sch. Dist. 4J, No. C-93-79, 5 PUB. EMPL. COLL. BARG. REP. 3004 (ERB 1980).
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2017); 28 C.F.R. Part 35 (2017).
Americans with Disabilities Act Amendments Act of 2008.