

Coos Bay School District 9

Code: **GCPA**
Adopted: 3/14/88
Readopted: 6/01/10
Orig. Code(s): GCPA/GDPA

Layoff - Licensed Staff

Matters of reduction-in-force, recall, and lay-off will be conducted in accordance with provisions of the district's collective bargaining agreement and in accordance with applicable state statutes.

When the Board determines that a reduction in force is necessary, it will discuss that matter at a regular or special meeting of the Board and will consider such factors and alternatives it deems necessary to arrive at a decision. Reduction in force may take place under the following conditions:

1. The district's lack of funds to continue its educational program at its anticipated level.
2. Elimination or adjustment of classes due to an administrative decision.
3. Other reasons as determined by the Board.

Nothing in this policy, however, is intended to interfere with the right of the district to discharge, remove or fail to renew the contract of a probationary teacher or to dismiss a permanent teacher pursuant to the provisions of the Fair Dismissal Law.

END OF POLICY

Legal Reference(s):

[ORS 342.934](#)