

Coos Bay School District 9

Code: **GD**
Adopted: 3/14/88
Readopted: 7/20/11
Orig. Code(s): GD

Classified Staff/Classified Staff Positions

Classified personnel are those employees in job positions for which no teaching or administrative licenses are required by law. The district shall hire classified employees who will give conscientious attention to their duties and the welfare of students.

Classified supervisory employees are those who serve in positions that exercise administrative authority or supervisory responsibility over classified employees, as indicated on the job description.

The superintendent or his/her designee shall prepare a systematic plan for the classification of classified employee positions. The skills, knowledge, and ability required, and titles and examples of work performed are to be prescribed in a written specification for each classification. All classified positions shall be assigned an appropriate classification within the structure of the plan.

END OF POLICY

Legal Reference(s):

ORS 326.051	ORS 659A.030	ORS 659A.309
ORS 332.505	ORS 659A.142	ORS 659A.409
ORS 659.805	ORS 659A.145	
ORS 659.850	ORS 659A.233	OAR 581-021-0045
ORS 659A.009	ORS 659A.236	OAR 581-022-1720
ORS 659A.029		

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.
Title II of the Genetic Information Nondiscrimination Act of 2008.

Cross Reference(s):

GAB - Job Descriptions
IC/ICA - School Year/School Calendar