

Corbett School District 39

Code: **GAB**
Adopted: 1/20/88
Revised/Readopted: 5/21/98
Orig. Code(s): GAB

Position Descriptions

Position descriptions serve: (1) to describe all essential functions that the individual who holds the position must be able to perform unaided or with the assistance of a reasonable accommodation; (2) to describe attendance standards; (3) to help applicants determine their qualifications needed to fill a position; (4) to help district administrators determine which candidates to recommend for appointment; and (5) to form the basis for the evaluation of the employee's performance of position responsibilities.

Position descriptions will be developed under the supervision of the superintendent for each position in the district. Each position description shall be dated. As position descriptions are reviewed and/or revised new dates will be affixed.

Position descriptions will be coded and retained in a document titled Position Descriptions for the Corbett School District. The document will be available for inspection by any district employee or patron. Each employee shall receive a copy of his/her position description. Each employee shall affix his/her signature and date after having read the position description.

Position descriptions will be updated as job responsibilities or duties change. Revised position descriptions will be approved by the superintendent.

END OF POLICY

Legal Reference(s):

ORS 342.850 (2)(b)(A)

OAR 581-022-1720

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).

Cross Reference(s):

ACA - Americans with Disabilities Act