

Corbett School District 39

Code: **GBM**
Adopted: 1/20/88
Readopted: 5/21/98
Orig. Code(s): GBM

Staff Complaints

The superintendent or designee will develop a complaint procedure which will be available for all employees who contend that they have been subject to a violation, misinterpretation or inappropriate application of district personnel policies and/or administrative regulations. The purpose of these procedures is to provide an orderly procedure for the consideration and resolution of problems related to the application or interpretation of district personnel policies.

The complaint procedure will not be used to resolve disputes and disagreements related to the provisions of any negotiated contract, nor in any other instance where a negotiated contract provides a dispute resolution procedure. Disputes concerning the dismissal or nonrenewal of any employee will not be grieved under this procedure.

All reasonable efforts will be made to resolve complaints informally prior to proceeding with formal action.

Regulations will be developed to outline procedural timelines and steps under this policy.

END OF POLICY

Legal Reference(s):

OAR 581-022-1720

Anderson v. Central Point School District No. 6, 554 F. Supp. 600 (D. Oregon 1982); aff'd in part, 746 F. 2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).