

Corbett School District 39

Code: **GCEC**
Adopted: 4/21/93
Readopted: 5/21/98
Orig. Code(s): GBAA

Job Sharing

The district recognizes that in a constantly changing society it is beneficial to develop flexible staffing patterns and position assignments. There are numerous times when it may be in the best interest of the district to fill a position(s) through “Job Sharing” practices. Job sharing shall be defined as the sharing and occupation of a single staff position by two individuals.

The superintendent will provide for “Job Sharing” opportunities that are in compliance with bargaining unit contracts, labor laws and district policies. However, any time two employees share any job the total payroll cost to the district shall not be greater than the total payroll cost of a full time employee in the same position(s).

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

Eugene Education Association v. Eugene School District 4J, Case Nos. UP-8-87 and UP-18-87, 9 PECBR 9391 (1987); rev'd, 91 Or. App. 78 (1988); vacated and remanded, 306 Or. 659 (1988).