

Safety Policy

It is the policy of Corvallis School District to protect safety and health of our students and employees. Corvallis School District has established a safety and health program adapted from occupational safety and health concepts that will help us prevent injury and illness due to hazards. Employee and student involvement at all levels of the district is critical for us to be successful in this effort. To accomplish this task, safety committees at major district work sites will be established. The purpose of the safety committees will be to bring workers and management together in a nonadversarial, cooperative effort to promote safety and health in the workplace. Safety committees will assist the district in making recommendations for change.

Safe buildings, grounds and equipment will be maintained in order to prevent accidents or injury to students, employees, and other citizens from fire, natural disasters, mechanical and electrical malfunction, and other hazards.

Buildings will be planned, constructed, equipped, and maintained in accordance with appropriate local, state, and federal safety regulations.

Buildings will be provided with alarm systems, fire extinguishers, and other safety devices required by state and federal laws and regulations.

The superintendent will develop and implement a safety program which will include, but not be limited to, compliance with and enforcement of all applicable state and federal laws, rules and regulations regarding school safety.

Management's responsibility is the prevention of injury and illness accidents. Management provides direction and full support to supervisors and employees regarding all safety and health procedures, job training and hazard elimination practices.

Every employee and student is expected to cooperate in all aspects of the district's safety and health program. Employees are responsible to assist the district to prevent injuries and illnesses.

END OF POLICY

Legal Reference(s):

[ORS 329.095](#)

[ORS 654.003 to-654.022](#)

[OAR 437-001-0760](#)

[OAR 437-002-0020 to-0081](#)

[OAR 437-002-0100](#)

[OAR 437-002-0140](#)

[OAR 437-002-0144](#)

[OAR 437-002-0145](#)

[OAR 437-002-0180 to-0182](#)

[OAR 437-002-0260 to-0268](#)

[OAR 437-002-0360](#)

[OAR 437-002-0368](#)

[OAR 437-002-0377](#)

[OAR 437-002-0390](#)

[OAR 437-002-0391](#)

[OAR 581-022-0606](#)

[OAR 581-022-1420](#)

Fazzolari v. Portland Sch. Dist. No. 1J, 303 Or. 1 (1987).

Toxic Substances Control Act, 15 U.S.C. §§ 2601-2629 (2006); Asbestos Hazard Emergency Response Act of 1986, 15 U.S.C. §§ 2641-2656 (2006).

Cross Reference(s):

FA - Facilities Development Goals

FJ - Temporary District Facilities

GBE - Staff Health and Safety