

## **Weapons in Schools - Employees**

Employees and approved district volunteers shall not possess a dangerous or deadly weapon or firearm on district property or at school-related events. This prohibition includes those who may otherwise be permitted by law to carry such weapons.

For purposes of this policy, and as defined by state and federal law, weapons include:

A **firearm** is as defined in 18 USC (United States Code) §921.

A **dangerous weapon** is any weapon, device, instrument, material or substance, which under the circumstances in which it is used, attempted to be used or threatened to be used, is readily capable of causing death or serious physical injury;

A **deadly weapon** is any instrument, article or substance specifically designed for and presently capable of causing death or serious physical injury. Examples include brass knuckles, switchblade/butterfly knives, clubs, stars, live ammunition, explosive or incendiary devices, lethal or disabling gases and poisonous substances.

A **destructive device** is any device with an explosive, incendiary or poison gas component or any combination of parts either designed or intended for use in converting any device into any destructive device or from which a destructive device may be readily assembled. A destructive device does not include any device which is designed primarily or redesigned primarily for use as a signaling, pyrotechnic, line throwing, safety or similar device.

Weapons under the control of law enforcement personnel are permitted. The superintendent may authorize other persons, including contracted security agency(ies), to possess weapons for courses, programs and activities approved by the district and conducted on district property.

Replicas of weapons are also prohibited by Board policy. Exceptions to the district's replicas prohibition may be granted only with prior building principal approval for certain curriculum or school-related activities. Violations will result in discipline.

In accordance with Oregon law, any employee who has reasonable cause to believe a student or other person has, within the previous 120 days, unlawfully been in possession of a firearm or destructive device as defined by this policy, shall immediately report such violation to an administrator, his/her designee or law enforcement. Employees who report directly to law enforcement shall also immediately inform an administrator.

Employees in violation of this policy will be subject to discipline up to and including dismissal. Volunteers will be subject to discipline up to and including termination of services. A referral to law enforcement may be made.

END OF POLICY

---

**Legal Reference(s):**

[ORS 161.015](#)

[ORS 166.210 - 166.370](#)

[ORS 332.107](#)

Gun-Free School Zones Act of 1990, 18 U.S.C. §§ 921(a)(25)-(26), 922(q) (2006).

Doe v. Medford Sch. Dist. 549C, 232 Or. App. 38, 221 P3d 787 (2009).