

# Corvallis School District 509J

Code: **GCDA/GDDA**  
Adopted: 4/05/10  
Readopted: 3/11/13

## **Criminal Records Checks/Fingerprinting**

All newly hired employees shall be required to submit to a nationwide criminal records check and fingerprinting. Individuals contracting with the district and their employees, who have direct, unsupervised contact with students, also shall be required to submit to a nationwide criminal records check and fingerprinting.

The Board may require an Oregon criminal history check for other individuals considered for use as volunteers for the district who have direct, unsupervised contact with students.

The district shall begin the employment of an individual, volunteer service, or terms of a district contractor on a probationary basis pending the return and disposition of such checks.

An individual who has failed to disclose the presence of criminal convictions that would not otherwise prevent his/her employment with the district as provided by law could be prevented from being employed or contract with by the district. The individual may be allowed to resubmit criminal history verification with the Oregon Department of Education (ODE). The district's use of criminal history must be relevant to the specific requirements of the position, services, or employment.

Criminal records checks and fingerprinting fees as required by the district, ODE and/or Teacher Standards and Practices Commission shall be paid by the individual. Fees as required may be paid by the district under certain circumstances.

The superintendent is directed to develop administrative regulations to meet the requirements of applicable Oregon Revised Statutes and Oregon Administrative Rules.

END OF POLICY

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### **Legal Reference(s):**

<a href="#">ORS 181.525</a>	<a href="#">ORS 336.631</a>	<a href="#">OAR 414-061-0010</a>
<a href="#">ORS 181.555</a>	<a href="#">ORS 338.115</a>	<a href="#">OAR 581-021-0500</a>
<a href="#">ORS 183.413 - 183.470</a>	<a href="#">ORS 342.143</a>	<a href="#">OAR 581-022-1730</a>
<a href="#">ORS 326.603</a>	<a href="#">ORS 342.223 to-342.232</a>	<a href="#">OAR 584-036-0062</a>
<a href="#">ORS 326.607</a>		

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e, et. seq. (2012).

### **Cross Reference(s):**

HCC - Volunteers