

# Corvallis School District 509J

Code: **GCL/GDL**  
Adopted: 10/08/01  
Readopted: 8/18/14; 3/01/18  
Orig. Code(s): GCL

## Staff Development – Licensed

In order to strengthen and refine professional skills of district personnel, the superintendent or his/her designee will develop a staff development program for all employees.

Staff development programs, whether provided directly by the district or through district contracts with third parties, will provide appropriate reasonable accommodations to ensure such programs are available to employees with disabilities.

Each individual licensed employee is solely responsible for ensuring accurate completion of the professional development required for licensure. Once a licensed employee completes licensure requirements, the employee must submit evidence to the employee's supervisor or Human Resources, who will verify that the licensed employee has successfully completed the professional development requirements to the superintendent or designee for the Teacher Standards and Practices Commission (TSPC) required report.

Activities shall have as their primary purpose increased student learning by enhancing the professional skills of the employee. Such activities may relate to the individual's current or potential future assignment as determined by the district. Appropriate learning activities may include, but are not limited to, college courses, workshops, conferences, curriculum development, research, peer or student-teacher mentoring and other approved individual and committee endeavors.

END OF POLICY

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### Legal Reference(s):

[ORS 329.095](#)  
[ORS 329.125](#)  
[ORS 329.704](#)  
[ORS 342.138\(3\)](#)

[ORS 342.856](#)  
[OAR 581-022-2250](#)

[OAR 581-022-2405](#)  
[OAR 584-018-0205](#)  
[OAR 584-255-0010 to -0030](#)

Clackamas IED Assn. v. Clackamas IED, No. C-141-77, 3 PUB. EMPL. COLL. BARG. REP. 1848 (ERB 1978).  
Eugene Educ. Ass'n v. Eugene Sch. Dist. 4J, No. C-93-79, 5 PUB. EMPL. COLL. BARG. REP. 3004 (ERB 1980).  
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (200617); 28 C.F.R. Part 35 (200617).  
Americans with Disabilities Act Amendments Act of 2008.