

Gang-Related Behaviors and Activities

While one or two gang-related behaviors may not indicate association with a gang, an observable pattern of such behavior should cause concern. If students conduct themselves in a manner that suggests possible gang influence or affiliation, tracking the following behaviors is necessary in order to intervene if a problem persists.

Minor Gang Related Behaviors or Activities

1. Association with gang-influenced individuals.
2. Style of dress that projects gang influence.
3. Use of gang-related phrases, comments, monikers, or signs.
4. Gang-related marking on one's person including but not limited to writing on skin or shaving of hair or eyebrows.
5. Gang-related tagging of personal property.
6. Use of school computers to access photos, websites, My Space, or Face Book pages with gang references or information.
7. Disruption of academic and social arenas in school due to defiant or aggressive behavior.

Major Gang-Related Behaviors or Activities

1. Admitted affiliation with a known gang.
2. Gang related tagging/graffiti on school property (vandalism).
3. Permanent gang related markings on one's person including but not limited to tattoos or brands.
4. Engaging in intimidating, threatening or violent behavior.
5. Drug activity including use, possession and distribution.
6. Possession of weapons including but not limited to firearms, knives or blunt objects.

Nothing contained in this policy shall modify any other board policy, administrative rule, or school building rule that addresses student conduct, whether or not related to gang-related activity. Intervention in the form of an agreement to cease all gang related behaviors will occur when the documented pattern of behaviors listed above includes:

1. Five total documented minor offenses in at least two different categories; or
2. One documented major offense plus any two or more documented minor offenses.

When an agreement is needed, a parent conference will be convened to allow administrators to share the concern and the documentation of gang related behaviors that led to intervention. The student, parent, and administrator will review and sign the agreement at the conference. Schools will gather data on students involved in a gang-related behavior intervention to help ensure that no specific student group is targeted. This data will be shared with the superintendent annually to allow for a district-wide review.