

Violence and Threats of Violence

Building administrators and the superintendent or the superintendent's designee shall have responsibility for investigations concerning violence and threats of violence by students.

Any complaint of violence or threats of violence shall be presented to the building administrator, the superintendent, or the superintendent's designee. All such complaints shall be recorded in writing and will include the specific nature of the violence or threat of violence and the date of the conduct in question.

Upon receipt of the complaint, the building administrator, in consultation with the superintendent or the superintendent's designee, shall consider whether it is in the best interest of the district and other students of the district that the student charged shall be immediately removed from the classroom setting, or any extracurricular activity, where that student has threatened to injure another person or to severely damage school property. The person or persons making the complaint shall be notified what action has been considered and taken. At the same time, the superintendent or designee, in consultation with the building administrator, shall determine whether the student should be placed in a setting where the behavior will receive immediate attention from a building administrator, counselor, a licensed mental health professional, or the police and, during the course of the determination, assess whether the student should be evaluated by a licensed mental health professional before the student is allowed to return to the classroom setting.

The complaint shall be investigated within 10 school days of the receipt of the complaint, unless extenuating circumstances require the superintendent to extend the length of the investigation. The findings of the investigation, after interviews with witnesses, shall be recorded in writing. The district official conducting the investigation shall notify the complainant in writing when the investigation has been concluded. A copy of the notification letter, with all documentation relating to the incident of violence or threat of violence, shall be forwarded to the office of the superintendent.

If it has been determined that the student charged be immediately removed from the classroom or extracurricular activity pending the investigation, the superintendent shall review the results of the investigation prior to readmitting the student to the classroom or extracurricular activities. Students who violate the policy against Violence and Threats of Violence shall be subject to discipline up to and including expulsion. Other incidents involving violence, menacing conduct, intimidation, harassment, bullying, or use of weapons that has occurred off of the school grounds, but involves students attending the same or other district schools, may be taken into consideration when assessing discipline for the conduct subject to the investigation.

No district official or student shall retaliate against any student making a complaint under this policy or any witness to the event.