

# Cove School District 15

Code: **GA**  
Adopted: 1/05/99  
Revised/Readopted: 11/13/01; 8/20/13  
Orig. Code(s): 3000.2

## Personnel Policy Goals

The Board seeks to employ competent, dynamic and dedicated educators who will take an active role in constantly improving the educational process in the district. The Board takes a great interest in its personnel and their general welfare; therefore, the Board develops district policies for the management of its personnel. The Board's goals in this regard are as follows:

1. To recruit employees with the best qualifications;
2. To provide compensation and benefits sufficient to attract and retain the finest professional personnel;
3. To provide in-service training to improve the performance of personnel;
4. To conduct an employee evaluation program that ensures continued improvement of the educational process;
5. To assign personnel to ensure effective instruction;
6. To develop and maintain high morale.

END OF POLICY

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### Legal Reference(s):

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)