

Cove School District 15

Code: **GBB**
Adopted: 1/05/99
Revised/Readopted: 11/13/01; 8/20/13
Orig. Code(s): 3020

Staff Involvement in Decision Making

The Board encourages employees to contribute their ideas for the improvement of the district. The staff will be asked to help in establishing goals and objectives, and in planning curriculum, services, budget and facilities.

In devising rules and procedures for the operation of the schools, the administration will seek the suggestion of those employees who will be affected by such provisions. The professional staff will be required to involve themselves in curriculum development and will be encouraged to recommend policies and regulations pertaining to students and instruction.

The superintendent will develop channels for communication and ideas among staff and will inform the Board of staff opinion when presenting recommendations for Board action.

END OF POLICY

Legal Reference(s):

[ORS 329.704](#)

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).
Connick v. Myers, 461 U.S. 138 (1983).