

Cove School District 15

Code: **GBD**
Adopted: 1/05/99
Revised/Readopted: 11/13/01; 8/20/13
Orig. Code(s): 3002

Board-Staff Communications

The Board desires to maintain open communications between itself and the staff. The basic line of communication should be through the superintendent. However, this policy does not restrict protected labor relations communications of bargaining unit members. The superintendent will pass along written and oral communications to Board members in the form of memorandum, as well as reporting to the Board at regularly scheduled monthly Board meetings.

This procedure is not to be construed as an attempt to deny the right of employees to address the Board, or Board members to address employees concerning issues.

All official communications, policies and directives to staff will be communicated to staff members through the superintendent. The superintendent will communicate to keep staff informed of the Board's concerns and actions.

END OF POLICY

Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).