

Cove School District 15

Code: **GCD**
Adopted: 11/21/17

Hiring of Licensed Staff

Outstanding colleges, universities, and teacher placement agencies shall be among those sources contacted for recommendations of candidates. Visits to such agencies for the purpose of interviewing interested candidates shall be made when practical.

Candidates shall complete an application form and shall supply the district with transcripts of all college work and a college placement order.

All former employment from the first position to the last shall be recorded by the candidate.

Former employers, supervisors, and other references shall be requested to submit estimates of the applicant's work, character, and personality.

Licensure status shall be determined. Candidates shall meet state licensure requirements and standards.

The applicant's work shall be observed whenever practicable.

At least one member of the administrative staff shall interview selected candidates. The purpose of the interview shall be to select teachers of character and intellectual integrity, possessing emotional stability and personalities suitable for living and working with young people.

An employee shall be appointed only upon recommendation of the superintendent. Should a person nominated by the superintendent be rejected by the board, it shall be the duty of the superintendent to make another nomination.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)