

Creswell School District 40

Code: **EBAC**
Adopted: 2/3/93
Revised/Readopted: 6/10/98
Orig. Code(s): 8300

Safety Committee

The district safety program shall provide for a safety committee in accordance with Oregon law. The safety committee shall be composed of employer and employee representatives. Employer representatives may comprise fewer than 50% of the committee membership if agreed to by both groups. Employee representatives must be volunteers or elected by their peers.

The safety committee will:

1. Hold regular monthly meetings except months when quarterly safety inspections are made;
2. Provide written agendas for each meeting which set the order of business;
3. Provide written minutes of the meeting to be reviewed and maintained for a period of three years by the employer;
4. Provide copies of the minutes to safety committee members for posting for all staff review;
5. Assist in creating a hazard-free work environment by:
 - a. Recommending to the employer how to eliminate hazards in the work place and promote employee adherence to safe work practices; and
 - b. Using lines of communications to promote cooperative attitudes between all persons involved in the operations of the work place.

END OF POLICY

Legal Reference(s):

[ORS 654.176](#)

[ORS 654.182](#)

[OAR 437-001-0765](#)