

# Creswell School District 40

Code: **GA**  
Adopted: 3/13/91  
Readopted: 9/10/98  
Orig. Code(s): 2500, 2510-2540

## Personnel Policies

The Board will provide personnel policies as required and directs the superintendent to develop and recommend personnel policies for adoption by the Board. These policies shall be consistent with Oregon statutes and rules and shall not otherwise be included in district collective bargaining agreements. The superintendent or designee shall follow these policies in developing district procedures for the management of personnel matters.

Policies shall provide for, but are not limited to: position descriptions, grievance procedures, fair dismissal procedures and staff evaluation plans.

At least one copy of the personnel policies shall be placed in the library and office of each district facility, as appropriate and shall be available for inspection by members of the staff and public.

The superintendent shall make sure that each employee is specifically informed of the existence and availability of these policies and procedures.

These policies and regulations may be added to, amended or deleted in the same manner as are the policies and rules acted upon by the Board.

END OF POLICY

---

### Legal Reference(s):

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)