

Creswell School District 40

Code: **GBEDA**
Adopted: 12/13/95
Revised: 9/10/98, 6/12/02
Orig. Code(s): 3444, 4474

Drug and Alcohol Testing - Transportation Personnel

In a continuing effort to prevent accidents and injuries resulting from the use of drugs and misuse of alcohol by drivers of commercial motor vehicles, the district shall establish a drug and alcohol misuse prevention program.

The district's program shall meet the requirements of the Omnibus Transportation Employee Testing Act of 1991.

The superintendent will develop administrative regulations as needed to implement the district's program including such provisions for pre-employment/pre-placement, reasonable suspicion, random, post-accident, return-to-duty and follow-up testing as may be necessary. The regulations will include training, education and other assistance to employees to promote a drug and alcohol-free environment.

If found to be in the district's best interests, the superintendent is authorized to enter into a consortium agreement with other agencies to provide required services identified under this policy and related administrative regulations.

END OF POLICY

Legal Reference(s):

[ORS 657.176](#)

[OAR 581-053-0015 \(7\)\(u\)](#)

Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. Sections 31301-31317; 49 CFR Parts 40, 382 and 391-395 (2000).