

# Creswell School District 40

Code: **GCBC/GDBC**  
Adopted: 5/08/91; 3/14/90  
Revised/Readopted: 9/10/98; 1/11/17  
Orig. Code(s): 4500; 4510; 6440; 6450

## Associated Payroll Costs

The Board may, at its discretion, pay insurance premiums for district employees. Such insurance will be provided and notice given in compliance with any current relevant collective bargaining agreement, Board policy and state and federal law.

Employees eligible for insurance benefits at the close of the school year and who have been rehired by the district for eligible employment the following school year will be considered eligible during the interim.

END OF POLICY

---

### Legal Reference(s):

[ORS 332.507](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).  
Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461.  
Tanner v. OHSU, 157 Or. App. 502 (1998).