

# Creswell School District 40

Code: **GDL**  
Adopted: 4/10/91; 5/08/91  
Revised/Readopted: 9/10/98; 1/11/17  
Orig. Code(s): 3600-3610; 4600-4630

## Staff Development

It is the policy of the Board, when not otherwise covered in collective bargaining agreements, to provide for staff development and improvement and opportunity will be offered district personnel to participate in programs designed to achieve these purposes.

The Board recognizes that employees continually need to upgrade their skills and to develop new competencies to meet changing goals and job requirements to carry out the district's instructional program and support services. The Board provides a comprehensive program for staff development that will provide a variety of alternatives to meet such needs. The district's formal evaluation process will be a major source for identifying areas where staff development is needed.

Employees may be requested to attend in-service sessions scheduled during the regular working day when it is felt that such attendance may improve the employee's ability and service.

END OF POLICY

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### Legal Reference(s):

[ORS 329.095](#)  
[ORS 329.125](#)  
[ORS 329.704](#)

[OAR 581-022-0606](#)  
[OAR 581-022-1720](#)

Clackamas Intermediate Education District Association v. Clackamas Intermediate Education District, Case No. C-141-77, 3 PECBR 1848 (1978).

Eugene Education Association v. Eugene School District 4J, Case No. C-93-79, 5 PECBR 3004 (1980).

Americans with Disabilities Act of 1990, 42 U.S.C. Section 12101 et seq. 29 CFR Part 1630