

# Creswell School District 40

Code: **JB**

Adopted: 2/10/93, 4/10/91

Revised/Readopted: 12/9/98, 12/12/07

Orig. Code(s): 5170, 5171-5174

## Equal Educational Opportunity

Every student of the district will be given equal educational opportunities regardless of age, sex, sexual orientation<sup>1</sup> race, religion, color, national origin, disability, marital status, linguistic background, culture, capability or geographic location.

Further, no student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the district. The district will treat its students without discrimination on the basis of sex as this pertains to course offerings, athletics, counseling, employment assistance and extracurricular activities.

The superintendent and district staff are directed to make continued efforts to provide equal educational opportunities and to eliminate conditions which may cause discrimination.

The staff and the physical resources of the district will be planned and used in such a way as to ensure access to all programs and services for all students without discrimination.

The individual student, staff member or patron who feels there exists discrimination based upon equal education opportunity should submit in writing to the appropriate building principal a statement of the problem and the remedy sought. The complaint must be signed and include the address and telephone number of the complainant. Within 20 days of the receipt of the complaint, the building principal will meet with the parties involved and attempt to resolve the issues. If the complaint is not resolved to the complainant's satisfaction within the 20-day time limit, the complaint may be forwarded to the superintendent.

The superintendent shall provide data to the Board for an annual review and update of district programs and services as necessary to meet the requirements of this policy.

END OF POLICY

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<sup>1</sup> Sexual orientation means an individual's actual or perceived heterosexuality, homosexuality, bisexuality or gender identity, regardless of whether the individual's gender identity, appearance, expression or behaviors differs from that traditionally associated with the individual's sex at birth.

**Legal Reference(s):**

[ORS 326.051](#)

[ORS 329.025](#)

[ORS 329.035](#)

[ORS 336.067](#)

[ORS 336.082](#)

[ORS 336.086](#)

[ORS 342.123](#)

[ORS Chapter 659](#)

[ORS Chapter 659A](#)

[OAR 581-021-0045](#)

[OAR 581-021-0046](#)

[OAR 581-022-1140](#)

SB 2 (2007)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).

Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794.

Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683; 34 CFR Part 106 (2000).

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).

**Cross Reference(s):**

Policy AC - Non-discrimination