

## **Student Athlete Drug Testing\*\***

### CONSENT

Each student wishing to participate in athletics (hereinafter “student athletes”) and their parent(s) or legal guardian shall consent in writing to drug testing. Written consent shall be in the form attached to this administrative regulation. No student athlete shall be allowed to participate in interscholastic athletics without such consent.

### STUDENTS SUBJECT TO TESTING

All student athletes will be subject to random urinalysis drug testing throughout the school year, notwithstanding whether they are participating in a sport that is in season at the time of testing.

### SELECTION

Selection for random testing will be by lottery from a pool of all student athletes currently participating in athletic programs at the school. The superintendent shall take reasonable steps to assure the integrity, confidentiality and random nature of the selection process including, but not limited to, assuring that:

1. The names of all student athletes are in the selection pool;
2. The person drawing names for testing has no way of knowingly choosing or failing to choose particular students for testing;
3. The identity of students drawn for testing is not known to those involved in the selection process;
4. The selection process is done by random selection based on a confidential student ID number, without knowledge of the student’s name.

### SUBSTANCES SUBJECT TO TESTING

The testing laboratory will test for alcohol, illegal drugs and recognized masking agents. For purposes of the policy and these rules, the term “illegal drug” shall mean any substance considered illegal or controlled by the Food and Drug Administration. Samples will not be screened for the presence of any other substance.

### SAMPLE COLLECTION

Samples will be collected in a manner that minimizes the extent of privacy intrusion to the student. A male monitor will oversee sample collection for male students. A female monitor will oversee sample collection for female students. The sample will be provided in a restroom containing only the student and the monitor. Male students will provide the sample while standing at a urinal, with the monitor standing at least six feet, unless constrained by room size, behind them. Female students will provide the sample in an open stall, with the monitor standing outside the stall, at least six feet away unless constrained by room size. Male and female students will be allowed to use a drape covering the students from the waist to the

floor. One additional person of the student's choice may accompany the student while he or she is providing the sample.

## TESTING

Testing will be conducted by a licensed and certified laboratory selected by the district. Chain of custody procedures, as recommended by the United States Olympic Committee Drug Surveillance Crew Chief methods, will be followed.

Samples will be collected the same day the student is selected for testing or, if the student is either absent on that day or is unable to produce a sample on that day, the student will be tested on the next follow-up testing day. The next follow-up day will not be known to the student.

Samples will be split at the time of testing. The duplicate samples will be sealed and maintained by the laboratory in the event a second test is requested.

The testing laboratory will report results only to the superintendent or the superintendent's designee and the Oregon Health Sciences University (OHSU). If the superintendent designates someone to receive results, the superintendent shall take all necessary steps to ensure that such designee will keep the results confidential. The results sent to OHSU will be by confidential code number, not the identifying name of the specimen provider.

## REFUSAL TO PROVIDE A SAMPLE

Students selected for testing who refuse to provide samples will be subject to the procedures set forth below for positive test results.

## POSITIVE TEST RESULTS

If the student's test results indicate the presence of illegal drugs, the following will occur:

1. The student or parent(s)/legal guardian may request within 72 hours of a positive test notification that the second specimen sample be tested. If the test is performed by the laboratory selected for testing by the district, the second test will be performed at no cost to the student. If the student wishes to select another certified laboratory, the parent(s)/legal guardian will be billed for the cost of the second test if it is positive;
2. The student may also provide to the lab, within 72 hours of a positive test notification, verification and documentation of use by the student of any other substance for purposes of exploring that a positive result was caused by some substance other than those for which testing is being done;
3. If the second sample tests negative, or is deemed negative by explanation provided by the student, the student and parent(s)/legal guardian will be notified and no further action will be taken. If the second sample tests positive, notification will be made and a meeting will be scheduled with the student, the parent(s)/legal guardian and the building principal. Parent(s)/ Legal guardian will be billed for the cost of a second test, if it tests positive if the certified laboratory is chosen by the student or the student's parent(s)/legal guardian.

## DISCIPLINE

Due process procedures will be followed for all disputes concerning the accuracy of testing and for all discipline arising from violation of the district's policy.

### First Positive Result

1. Notify student and parent(s)/legal guardian;
2. Meeting scheduled by the principal, with the parent(s)/legal guardian and student;
3. The student will be given the option of:
  - a. Participation in a drug or alcohol assistance program evaluation and submission to drug testing any time during that school year; **OR**
  - b. Suspension from participation in athletics for the remainder of the current season and the next school athletic season for which the student is eligible.

### Second Positive Result

1. Notify student and parent(s)/legal guardian;
2. Meeting scheduled by the principal, with the parent(s)/legal guardian and student;
3. The student will be suspended from participating in athletics for the remainder of the current season and the next athletic season for which the student is eligible.

### Third Positive Result

1. Notify student and parent(s)/legal guardian;
2. Meeting scheduled by the principal, with the parent(s)/legal guardian and student;
3. The student will be suspended from participating in athletics for the remainder of the current season and the next two athletic seasons for which the student is eligible of the student's athletic career.

### Relationship to Student Discipline Policies

Normal disciplinary measures which may affect eligibility are still applicable for violations which do not arise from these testing procedures.

STUDENT ATHLETE DRUG TESTING  
AUTHORIZATION FORM

I understand that my performance as an athlete and the reputation of my school are dependent, in part, on my conduct as an individual. I hereby agree to accept and abide by the standards, rules and regulations set forth by the Creswell School District Board.

I understand that the Creswell athletic programs covered by this Authorization Form include: basketball, football, golf, track, cross country, equestrian, dance, volleyball, wrestling, baseball, softball and rally/cheering.

I also authorize Creswell School District to conduct a test for alcohol and drug use on a urine specimen which I provide. I also authorize the release of information concerning the results of such a test to the district and to my parent(s).

This shall be deemed a consent pursuant to the Family Educational Rights and Privacy Act for the release of the above information to the parties named above.

I have received a copy of this release. I have read and understand the district policy and administrative regulations.

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent or Legal Guardian Signature

\_\_\_\_\_  
Date