

**Crow-Applegate-Lorane  
School District 66**

Code: **CBG**  
Adopted: Unknown  
Revised/Readopted: 4/10/89; 3/14/05; 3/10/14  
Orig. Code(s): 2210.4

## **Evaluation of the Superintendent**

The superintendent will be given a written or oral evaluation twice yearly. The superintendent will be given a copy of the written evaluation. The form of the written evaluation is to be agreed upon by the superintendent and the Board.

Additional criteria/goals for the evaluation, if any, will be adopted at a public meeting of the Board, prior to the beginning of the next evaluation cycle.

The Board's discussion and conferences with and about the superintendent and his/her performance will be in executive session, unless the superintendent requests an open session; however, such an executive session will not include directives about or a general evaluation of any district goal, objective or operation. Results of the evaluation will be written and placed in the superintendent's personnel file.

If the superintendent's performance is deemed to be unsatisfactory, the superintendent will be notified in writing of specific areas to be remedied and will be given an opportunity to correct these problems. If performance continues to be unsatisfactory, the Board may either dismiss the superintendent or nonrenew his/her contract pursuant to Board policy, the employment contract with the superintendent and state law and rules.

END OF POLICY

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**Legal Reference(s):**

[ORS 192.660\(2\), \(8\)](#)  
[ORS 332.505](#)  
[ORS 342.513](#)  
[ORS 342.815](#)

[OAR 581-022-1720](#)

Hanson v. Culver Sch. Dist. (FDAB 1975).

**Cross Reference(s):**

BDC - Executive Sessions  
CB - Superintendent  
CBA - Qualifications and Duties of the Superintendent