

Dallas School District 2

Code: **BG**
Adopted: 1/28/02
Readopted: 8/25/08

School Board-Staff Communications

The School Board desires to maintain open channels of communication between itself and the staff. The basic line of formal communication will be through the Superintendent. As used in this policy, "formal communication" is any commissioned report, or any information on which Board action is requested or expected.

Staff Communications to the Board

All formal communications or reports to the School Board or any School Board committee from principals, teachers or other staff members will be submitted through the Superintendent. This procedure will not be construed as denying the right of any employee to address the School Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the District. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members. Staff members are invited to School Board meetings, which provide an opportunity to observe the School Board's deliberations on matters of staff concern.

School Board Communications to Staff

All official School Board communications, policies and directives of staff interest and concern will be communicated to staff members through the Superintendent. The Superintendent will keep staff fully informed of the School Board's priorities, concerns and actions.

Visits to Schools

School visits by School Board members will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by School Board members will be carried on only under School Board authorization and with the full knowledge of staff, including the Superintendent, principals and other supervisors.

END OF POLICY

Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).