

Dallas School District 2

Code: **CBB**
Adopted: 11/22/04
Orig. Code(s): None

Recruitment and Appointment of the Superintendent

The Board considers foremost among its responsibilities the selection and appointment of a superintendent who can effectively translate into action the Board's policies and the community's aspirations for its schools.

In its search for a superintendent or an interim superintendent, the Board may engage in a nationwide search, an Oregon search, a search within the district, or appoint as deemed appropriate, whenever a vacancy occurs.

The Board may seek the advice and counsel of interested individuals or of an advisory committee or it may hire consultants to assist in screening candidates and to encourage the filing of applications by professional educators who meet the qualifications. Final selection, however, will rest with the Board after a thorough consideration of qualified applicants.

If an advisory committee is formed, it shall be composed of one district level administrator, one elementary principal, one middle school administrator, one high school administrator, one elementary teacher, one middle school teacher, one high school teacher, one confidential employee, two patrons, association presidents, and two Board members. Additional members may be added at the discretion of the Board.

The Board may consider the employment of the superintendent in Executive Session as per ORS 192.660(7)(d)(D).

The Board will, in open session, appoint the superintendent by a majority vote of the Board members at a meeting for which notice has been given of the intended action.

END OF POLICY

Legal Reference(s):

[ORS 192.660 \(7\)\(d\)\(D\)](#)
[ORS 332.505](#)
[ORS 342.513](#)
[ORS 342.835](#)