

### **Administrator-Supervisor Intern Training**

The School Board believes that promising teaching personnel of the District should be provided encouragement and opportunities to prepare for positions of educational leadership. Through an Administrator-Supervisor Intern Training Program, selected personnel of the District will receive training and on the job experiences which will enable them to compete with other applicants for administrative or supervisory positions on a somewhat equal basis. Instituting this program does not commit the District to place a person trained under it into any administrative or supervisory position that might occur.

Goals of this policy are to:

1. Identify, select, train, and provide practical experience for promising permanent teachers to prepare them for administrative or supervisory leadership roles;
2. Provide the School District the talent and enthusiasm to be gained from the persons participating in the program;
3. Over a period of time, assist successful interns to be placed in leadership roles for which they have prepared.

The following policy limitations shall be observed in implementing this program:

1. A person shall have been accepted by an institution and shall complete a minimum of 12 hours of that program;
2. A maximum of six (6) persons shall be active participants in the program at any time;
3. A person shall be an active participant for a maximum of three (3) years;
4. A training site shall not have more than one (1) active participant at one (1) time except the High School which may have two (2) participants;
5. Consideration shall be given to the District's Affirmative Action Policy and Plan.

END OF POLICY

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Legal Reference(s):

ORS 332.107