

Dallas School District 2

Code: **GBD**
Adopted: 8/25/08

Board-Staff Communications

The School Board desires to maintain open communication channels between itself and the staff. The basic line of written communication will be through the superintendent. However, this policy does not restrict protected labor relations communications of bargaining unit members. The superintendent will develop and recommend to the Board processes for communications between the School Board and district employees.

All written formal communications or reports to the School Board or any School Board committee from principals, teachers or other staff members will be submitted through the superintendent. As used in this policy, "formal communication" is any commissioned report, or any information on which Board action is requested or expected. This procedure will not be construed as denying the right of any employee to address the School board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the District. Staff members are invited to School Board meetings, which provide an opportunity to observe the School Board's deliberations on matters of staff concern.

All official communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent. The superintendent will keep staff fully informed of the Board's concerns and actions.

END OF POLICY

Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).