

Dallas School District 2

Code: **GBEC**
Adopted: 7/22/02

Staff Drug and Alcohol Abuse

The Dallas School District recognizes that the misuse of drugs or abuse of alcohol is harmful to persons and creates dangerous conditions in the community and workplace. The District further recognizes that the use of alcohol, and other controlled substances by staff is both harmful and illegal.

The School Board places as a basis for this policy its responsibility to provide for the health, safety and general well-being of students and staff of Dallas School District.

No District employee shall manufacture, distribute, dispense, store, possess, or use alcohol, illegal drugs, controlled substances (except as prescribed by a physician), regardless of quantity, in the workplace. Employees shall not report to work impaired by alcohol or drugs.

The District will provide annual information to staff members about the effects of these substances and laws relating to use of such substances.

The Superintendent is directed to prepare Administrative Rules to implement this policy.

END OF POLICY

Legal Reference(s):

ORS 243.650
ORS 336.222
ORS Chapter 475

ORS 657.176
ORS 809.260

OAR 584-020-0040 (5)(e)

Drug-Free Workplace Act of 1988, 41 U.S.C. Sections 701-707; 34 CFR Part 85, Subpart F.
Controlled Substances Act, 21 U.S.C. Section 812, schedules I through V; 21 CFR 1308.11-1308.15 (2000).
Safe and Drug-Free Schools and Communities Act, 20 U.S.C. Sections 7101-7117.