

# Dallas School District 2

Code: **GBNA/JFCF**  
Adopted: 1/28/02  
Readopted: 6/21/10

## **Hazing/Harassment/Intimidation/Bullying/Menacing Cyberbullying - Student/Staff/Third Parties**

The Board is committed to providing a positive and productive learning environment. Hazing, harassment, intimidation, menacing or bullying and acts of cyberbullying by students/staff/third parties is strictly prohibited and shall not be tolerated by the district. Retaliation against any person who reports, is thought to have reported, files a complaint or otherwise participates in an investigation or inquiry is also strictly prohibited. False charges shall also be regarded as a serious offense and will result in disciplinary action or other appropriate sanctions.

Students whose behavior is found to be in violation of this policy will be subject to discipline, up to and including expulsion. The district may also file a request with the Oregon Department of Transportation to suspend the driving privileges or the right to apply for driving privileges of a student 15 years of age or older who has been suspended or expelled at least twice for menacing another student or employee, willful damage or injury to district property or for the use of threats, intimidation, harassment or coercion. Students may also be referred to law enforcement officials.

Staff/third parties whose behavior is found to be in violation of this policy will be subject to discipline, up to and including dismissal. Third parties whose behavior is found to be violation of this policy shall be subject to appropriate sanctions as determined and imposed by the superintendent or Board. Licensed staff will be reported to Teacher Standards and Practices Commission as provided by OAR 584-020-0041. Individuals may also be referred to law enforcement officials.

The superintendent is directed to develop administrative regulations to implement this policy. Regulations shall include descriptions of prohibited conduct, reporting and investigative procedures, and provisions to ensure annual notice of this policy is provided to students/staff/third parties.

END OF POLICY

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### **Legal Reference(s):**

[ORS 163.190](#)  
[ORS 163.197\(2\)](#)  
[ORS 166.065](#)  
[ORS 166.155 - 166.165](#)  
[ORS 332.072](#)  
[ORS 332.107](#)  
[ORS 659A.030](#)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).