

Dallas School District 2

Code: **GDN**
Adopted: 8/26/02
Readopted: 4/12/10

Classified Personnel Evaluation, Discipline and Dismissal

Performance Review

Permanent employees may request a written evaluation from their immediate supervisor.

Any evaluation report will be discussed with the employee and signed by both the employee and supervisor. This does not indicate agreement but that it has been read and discussed. Any written evaluation will be forwarded to the district office and placed in the employee's personnel file.

Termination of Employment

Dismissal because of departmental changes or insufficient funds shall require ten (10) working days written notice.

Cause of Terminating Employment

The following reasons are considered sufficient cause for termination of employment:

1. Inefficiency or unsatisfactory performance;
2. Unbecoming conduct (alcohol, drugs, morals charges, and poor public relations);
3. Insubordination;
4. Neglect of duty;
5. Insufficient funds;
6. Any other cause which is considered detrimental to the effective operation of the District.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)