

# Dallas School District 2

Code: **GDN**  
Adopted: 8/26/02  
Readopted: 4/12/10; 4/14/15

## **Classified Personnel Evaluation, Discipline and Dismissal**

### **Performance Review**

Permanent employees may request a written evaluation from their administrator/supervisory employee.

Any evaluation report will be discussed with the employee and signed by both the employee and administrator/supervisory employee. This does not indicate agreement but that it has been read and discussed. Any written evaluation may be forwarded to the district office and placed in the employee's personnel file.

### **Termination of Employment**

Dismissal because of departmental changes or insufficient funds shall require 10 working days written notice.

### **Cause of Terminating Employment**

The following reasons are considered sufficient cause for termination of employment:

1. Inefficiency or unsatisfactory performance;
2. Unbecoming conduct (alcohol, drugs, morals charges and poor public relations);
3. Insubordination;
4. Neglect of duty;
5. Insufficient funds;
6. Any other cause which is considered detrimental to the effective operation of the district.

END OF POLICY

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### **Legal Reference(s):**

[ORS 243.650](#)  
[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)