

# Dayton School District 8

Code: **GBE**  
Adopted: 1992  
Readopted: 8/11/15  
Orig. Code(s): GBE

## Staff Health and Safety

The Board directs the superintendent to take all necessary and appropriate means to provide for the health and safety of all employees while engaged in the performance of their duties.

All working conditions and working areas shall meet the standards as prescribed in the criteria set down by the State Accident Insurance Fund, or other appropriate agency.

The superintendent will develop written procedures and training procedures necessary to accomplish these goals and to meet the requirements of the law.

All employees will be trained to recognize and respond appropriately to the presence of hazardous chemicals. All personnel who during the performance of their duties or in a foreseeable emergency may be exposed to hazardous chemicals will be so informed and will be trained to deal appropriately with these chemicals. It shall be the employee's responsibility to know and apply the safety precautions and procedures that are required in the type of duty performed. It is also the employee's responsibility to report promptly any defective equipment, safety hazard or unsanitary or un-hygienic observed.

Employees who have contagious diseases or disorders should not be in contact with other school personnel or students and are therefore requested to return to duty only after the contagious condition is controlled. All on-the-job injuries shall be recorded immediately with the building secretaries or the administrators.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650](#)  
[ORS 329.095](#)  
[ORS 453.001 - 453.275](#)  
[OAR 437-001-0760](#)  
[OAR 437-002-0020 to -0075](#)

[OAR 437-002-0140](#)  
[OAR 437-002-0144](#)  
[OAR 437-002-0145](#)  
[OAR 437-002-0180 to -0182](#)  
[OAR 437-002-0360](#)

[OAR 437-002-0368](#)  
[OAR 437-002-0377](#)  
[OAR 437-002-0390](#)  
[OAR 437-002-0391](#)  
[OAR 581-022-1420](#)

### Cross Reference(s):

EB - Safety Program  
EBA - Buildings and Grounds Inspection  
EBAA - Reporting of Hazards  
EBAC - Safety Committee  
EBB - Integrated Pest Management  
EBBA - First Aid  
EBBB - Injury/Illness Reports  
EBC/EBCA - Emergency Procedures and Disaster Plans  
EBCB - Emergency Drills