

Dayton School District 8

Code: **GCPA**
Adopted: 1996
Readopted: 8/11/15
Orig. Code(s): GCPA

Layoff – Licensed Staff

The Board shall determine when reductions in force are necessary and which programs and teachers shall be affected. When the Board determines a reduction in force is necessary, it will discuss the matter at a regular or special meeting of the Board and shall consider such factors and alternatives it deems necessary to arrive at a decision. Nothing in this policy, however, is intended to interfere with the right of the district to discharge, remove or fail to renew the contract of a probationary teacher or to not extend the contract of or dismiss a contract teacher pursuant to the provisions of the Accountability for Schools for the 21st Century Act.

Board Rules

Reduction in force may take place under the following conditions:

1. When sources of revenue are insufficient to continue the district's existing educational program;
2. Elimination or adjustment of classes due to an administrative decision;
3. Other reasons as determined by the Board.

END OF POLICY

Legal Reference(s):

[ORS 342.934](#)