

Dayton School District 8

Code: **GDD**
Adopted: 1992
Readopted: 8/11/15
Orig. Code(s): GDD

Hiring of Classified Staff

Job openings and necessary qualifications in all classified positions shall, except in cases of emergency, be published and posted on designated bulletin boards within each school five working days before the closing date of a vacancy.

The district personnel office shall make available for review upon request at the personnel office, a current listing of all vacant positions through the district to any staff member.

Employment, placement and dismissal of a classified staff member is delegated to the superintendent. The superintendent shall conform with the intent and terms of any labor contract currently in force in carrying out this duty.

Board Rules

1. A list of current openings shall be maintained by the district personnel office.
2. A file of current applications shall be maintained by the district personnel office.
3. Principals or supervisors responsible for the selection of a classified employee will review the appropriate files of applicants, conduct interviews and recommend a candidate to the superintendent.
4. Falsification of any statement on any application or related document and its subsequent discovery shall be justification for dismissal.

END OF POLICY

Legal Reference(s):

[ORS 326.051](#)
[ORS 332.505](#)
[ORS 659.805](#)
[ORS 659.850](#)
[ORS 659A.009](#)
[ORS 659A.029](#)

[ORS 659A.030](#)
[ORS 659A.109](#)
[ORS 659A.142](#)
[ORS 659A.145](#)
[ORS 659A.233](#)
[ORS 659A.236](#)

[ORS 659A.309](#)
[ORS 659A.409](#)
[OAR 581-021-0045](#)
[OAR 581-022-1720](#)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.
Title II of the Genetic Information Nondiscrimination Act of 2008.