

Dayton School District 8

Code: **IICC**
Adopted: 11/06
Readopted: 8/11/15
Orig. Code(s): IIBB

Volunteers

The Board of Education recognizes that patrons volunteering their services in the schools can provide valuable assistance to the instructional program, to school personnel, and to the educational enrichment opportunities of students. A volunteer is defined as a non-paid person assisting under the direction of a responsible teacher or administrator. The Board of Education actively encourages volunteer participation in appropriate school activities.

Responsible school personnel will identify appropriate tasks for volunteers, recruit volunteers as needed, and provide appropriate training. Such training will include instruction on emergency and safety procedures, confidentiality, reporting of injuries and accidents, supervision of students, volunteer dress and behavior and the specifics of the assignment. Volunteers will abide by the same district personnel policies as school employees, including, but not limited to, smoking, profanity, discipline and the promotion of personal religious doctrine.

Volunteers are covered by the district Worker's Compensation policy provided they sign in/out upon entering/leaving school buildings and record the specific task/duties performed.

The district does not encourage volunteers to provide transportation to pupils in their own automobiles. However, volunteers may do so provided they complete the district's "Volunteer Driver Form" at least four working days prior to the event requiring transportation of students and have a minimum of \$300,000 auto insurance. The volunteer's personal insurance carrier will be the only insurance in case of an accident.

The district shall conduct screening and background checks on volunteers before utilizing their services. Any person authorized by the district for volunteer service will be required to undergo an Oregon criminal records check.

The acceptance and utilization of the services of any person on a voluntary basis shall be at the discretion of the school system, and such services may be discontinued at any time.

END OF POLICY

Legal Reference(s):

[ORS Chapter 243](#)
[ORS 326.607](#)

[ORS 332.107](#)

[OAR 839-020-0005](#)

Fair Labor Standards Act of 1938, 29 U.S.C. §§ 206-207 (2006).

Cross Reference(s):

GCDA/GDDA - Criminal Records Checks/Fingerprinting