

Dayville School District 16J

Code: **GCBE/GDBE**
Adopted: 2/13/96
Readopted: 10/11/11
Orig. Code(s): GCBE/GDBE

Vacations and Holidays

Holidays and vacation periods, both paid and unpaid, are determined as a result of negotiations between the district and the employees' exclusive bargaining representatives.

Holidays and vacation periods, both paid and unpaid, shall be established by the Board for nonrepresented employees.

Employees shall be compensated for accumulated but unused vacation time in the event of resignation or termination of employment. Vacation shall be granted for full-time classified employees only and must be used within the fiscal year it is accrued. Paid vacation shall be earned according to the following schedule:

- After 1 year: 1 week vacation;
- After 2-5 years: 2 weeks vacation;
- After 6 or more years: 3 weeks vacation.

END OF POLICY

Legal Reference(s):

[ORS 187.010](#)
[ORS 336.010](#)