

Public Complaint Procedure

The following procedure will be followed for all complaints:

1. Speak with teacher (Complainant may include superintendent in this informal meeting if desired.);
2. Write to superintendent within 10 days if necessary;
3. Superintendent responds within five days;
4. Request Board review within five days.

This means:

1. A student or parent with a complaint shall first present it orally and informally to his/her teacher or the appropriate district employee, this meeting may include the superintendent at the complainant or teacher's request;
2. If the complaint is not resolved, the complainant may present a formal claim in writing (including all supporting statements and evidence) within 10 working days of the informal conference to the superintendent. The superintendent shall evaluate the evidence and render a decision within five working days after receiving the appeal;
3. If the complainant deems it desirable to carry the complaint beyond the decision reached by the superintendent or his or her designee, he/she may within five working days request a review by the Board at its next regularly scheduled meeting. A final determination shall be made within 20 working days from receipt of the appeal by the Board;
4. Persons may, after exhausting local complaint procedures, appeal in writing to the Superintendent of Public Instruction.

Time

The number of days given at each level shall be regarded as a maximum and every effort will be made to expedite the process. The time limits stated may be extended by mutual agreement of the complainant and the superintendent.

Withdrawal

A complaint may be withdrawn by the complainant at any level without prejudice, reprisal or record.

Hearings and Decisions

At each of the levels the complainant shall be given the opportunity to be present and to be heard. All decisions at each level shall be in writing and include supporting rationale with the exception of the initial informal contact. Copies of all decisions and recommendations shall be furnished promptly to all parties of interest.

**Suggestion, Complaint or Commendation Regarding an
Employee, Program or Practice**

The district is interested in suggestions, complaints and commendations involving employees or programs. When such is registered, we are interested in investigating the incident to see if there has been a misunderstanding or if some corrective action should be taken to improve the district. Commendations are of value to the district because they improve morale and encourage district employees to take pride in their work and do more than is ordinarily expected of them.

As both complaints and commendations are of value to the district, we welcome comments and request you fill in the information requested below.

_____ Date of Suggestion, Complaint or Commendation
Name of Employee/Program

Nature of Suggestion, Complaint or Commendation: _____

Source of your information: _____

Justification of your feelings: _____

Remedy sought: _____

I have read the above but do not necessarily agree.

Signature: _____ Date: _____

Employee: _____ Date: _____

Address: _____

Immediate Supervisor: _____ Phone: _____ Date: _____