

# Oregon School Boards Association Selected Sample Policy

Code: **HOA**  
Adopted:

## Picketing

Public employee strikes are legal under conditions established by Oregon statutes; however, certain limitations may be imposed on picketing activities to ensure the public health and welfare.

It is ordered by the Board that:

1. Picketing activities are limited to public sidewalks and those specifically identified zones established by the district;
2. Clearly marked safety zones will be identified in which picketing activities are prohibited<sup>1</sup>;
3. Picketers are prohibited from entering district facilities for any reason whatsoever;
4. Playground and school yard areas are off limits to picketers;
5. Picketers will not block or otherwise occupy any driveway or parking lot area adjacent to any school site;
6. The district will instruct legal counsel to initiate complaint proceedings against any picketer who violates provisions of this policy.

It shall be an unfair labor practice for a public employee, a labor organization or its agent to picket; cause, induce or encourage picketing; or threaten to engage in such activity at the resident or business premises of any individual who is a member of the governing body of a public employer with respect to a dispute over a collective bargaining agreement; negotiations over employment relations if the objective or effect of the picketing:

1. Induces another to cease doing business with the governing body member's business; or
2. Ceases handling, transporting or dealing in goods or services produced by the governing body's business.

END OF POLICY

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<sup>1</sup>See attached designated areas by school building.

**Legal Reference(s):**

[ORS 164.205](#)

[ORS 243.672](#)

[ORS 243.726](#)

[ORS 332.107](#)

[ORS 339.010](#)

[ORS 339.020](#)

10/22/98\*MW