

Douglas Education
Service District

Code: **BCD**
Adopted: 10/16/08
Readopted: 8/21/14
Orig. Code(s): 3025

Board-Superintendent Relationship

The superintendent is the ESD's chief executive officer and has, under the Board's direction, general supervision of all ESD programs, services and personnel. The superintendent is responsible for managing the ESD under the Board's policies and is accountable to the Board for that management.

The superintendent may delegate to other ESD personnel any powers and duties imposed upon the superintendent by Board policies or by vote of the Board. Delegation of power or duty, however, will not relieve the superintendent of responsibility for action taken under such delegation.

The superintendent shall make recommendations on all Board policies and administrative regulation issues and such other matters as are necessary to the efficient management of the ESD.

The superintendent shall keep the Board informed of problems and concerns and to make recommendations to the Board for policy and rule changes.

The superintendent shall apprise the Board on the performance of employees and make appropriate staff recommendations.

The superintendent shall develop for the Board's approval a liaison system designed to provide for adequate and effective communication between the Board, the superintendent and the staff of the ESD.

The superintendent shall form advisory committees for the purpose of reviewing the functions and programs and services of the ESD.

The Board shall develop a job description to be reviewed annually with the superintendent.

END OF POLICY

Legal Reference(s):

[ORS 334.225](#)