

**Douglas Education
Service District**

Code: **CCDA**
Adopted: 10/16/08
Readopted: 9/18/14
Orig. Code(s): 3100

Confidential Employees

All confidential employees shall be employed under one-year contracts developed by the superintendent.

“Confidential employees” are those employees who assist and act in a confidential capacity to a person who formulates, determines and effectuates management policies in the area of collective bargaining.

The superintendent shall identify needs and develop job descriptions for confidential employees and inform the Board of confidential employee selections.

Confidential employee salaries and benefits shall be consistent with the salaries and benefits of administrative employees.

END OF POLICY

Legal Reference(s):

ORS 243.650(6)