

**Douglas Education  
Service District**

Code: **EBAC**  
Adopted: 7/17/08  
Readopted: Unknown; 12/11/14  
Orig. Code(s): 2600

**Safety Committee**

A centralized safety committee shall be established to implement the DESD's safety program as part of an ongoing effort to help ensure the safety of students, staff and others while on DESD's property.

All safety committees shall be composed of employer and no less than 50 percent employee representatives. Employee representatives shall be volunteers or elected by their peers. Members of the committee shall serve at least a continuous two-year term. Terms shall be staggered to provide continuity. Members shall represent major areas of activity in DESD's whenever possible. There shall be a chair elected by the safety committee. Employee representatives attending safety committee meetings shall be compensated by the employer at the regular hourly wage if meetings run or are scheduled after employees' regular work hours.

The superintendent or designee shall coordinate the DESD's safety committee efforts and maintain all necessary records.

The superintendent and cabinet shall develop administrative regulations as may be necessary to implement this policy and meet the applicable Oregon Occupational Safety and Health Division requirements.

END OF POLICY

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**Legal Reference(s):**

[ORS 654.176](#)  
[ORS 654.182](#)

[OAR 437-001-0765](#)  
[OAR 581-024-0275](#)

**Cross Reference(s):**

EB - Safety Program